

Annual EEO Public File Report

KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2014 to and including January 31, 2015 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2015 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
Annual EEO Public File Report – Full-time Job Openings Filled
During the Period from January 31, 2014 to January 31, 2015
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position		Recruitment Source of Hiree
	Morning Show Host/News Reporter 5/19/14 2 of 19	Website
	Morning Show Host/News Reporter (hired two) 10/20/14 4 of 13	Media/walk in- Returning Employee
	Sales Account Executive 10/27/14 5 of 7 (and hired Promotions Director too)	Advertiser
	Assistant News Director/Reporter 1/7/15 9 of 22 (hired two)	Website
		Media/website- Promotion from parttime

Total Number of People Interviewed for All Job Positions: 20

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2014 to January 31, 2015
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvillerradio.com FAX: 918-336-6939	6 media	All Positions
	Examiner Enterprise, Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvillerradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth	1 word of mouth	All Positions
3.	Walk ins	3walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 reception@bartlesville.com		All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org	2 OAB website	All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvillerradio.com	2 bartlesvillerradio website	All Positions
	Website: BEOA-linked to OAB, online contact www.careerpage@nab.org		All Positions
	AllAccess.com	1 AA website	All Positions
5.	Job Fair: Dewey Fairgrounds		All Positions
6.	Organizations – see attached list Workforce Oklahoma	2 Organizations/schools 1 Workforce Oklahoma	All Positions
7.	Internships/Return Employee/Promotion	1 returning employee & 1 promotion from parttime	All Positions

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2014 to January 30, 2015
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members met with the public and future employment opportunities.

2- Awarded 2 Scholarships to BHS Students, May 2014 – Station Manager-Kevin Potter presented the awards

3 – www.bartlesvillerradio.com - Notice of internship program, ongoing, kept current by Promotions/EEO Director-Dorea Potter

4- Hosted Station Tours: 8 Boy Scout Troops came to the stations. Promotions/EEO Director-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Operations Manager-Charlie Taraboletti interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC and fall NAB conference in Indianapolis by EEO Director-Dorea Potter

7 – Hosted 1 Summer Intern, from Oklahoma Wesleyan University in 2014 – by Promotions/EEO Director-Dorea Potter, Operations Manager-Charlie Taraboletti and various staff members Also – 1 career shadowing and fall internship in News with Operations Manager-Charlie Taraboletti and News Assistant-Jonathan Eastman

8- Joined Bartlesville Human Resources Association and attended lunch meetings on employment issues – Dorea Potter-Promotions/EEO Director

MEDIA ADS:

Charlie	Taraboletti	KWON-KYFM-KRIG-KPGM	1200 SE Frank Phillips Blvd	Bartlesville OK	74003 918-336-1001	charlie@bz 918-336-6939
Peggy	In Classifieds	Bartlesville Examiner-Enterprise	415 NE Nowata Rd	Bartlesville OK	74006 FAX: 918-335-3111	
Job Fair c/c	Advertising	Good News	124 North State	Caney KS	67333 FAX: 620-879-2264	
Gretchen	Classifieds	Coffeyville Journal	PO Box 849	Coffeyville KS	67337 FAX: 620-251-1905	PH: 620-251-3300 #106 9-4
Rudy	Classifieds	Caney Chronicle	202 W 4th	Caney KS	67333 FAX: 620-879-2855	

Word of Mouth:

Walk-in

SUNRISE REPORTER

Amity	Hollenbaugh	1200 SE Frank Phillips Blvd	Bartlesville OK	74003 918-336-1001	amity@bartlesville 918-336-6939
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POSTED DISTRIBUTION

KWON KYFM KRIG	1200 SE Frank Phillips Blvd	Bartlesville OK	74003 918-336-1001	amity@bar 918-336-6939
KPGM	West Main	Pawhuska OK	FAX: 918-287-1473	

JOB BANKS

OAB oabok.org 405-848-0771
 Workforce Oklahoma Cheryl Hawkins email: Cheryl.hawkins@oesc.state.ok.us
 Tulsa Community College www.collegecentral.com/tulsacc
 Our website www.bartlesvillradio.com
 Chamber Website www.bartlesville.com FAX: 918-337-0216
 Job Fair
 National Alliance of State Broadcasters Assn Careers
www.allaccess.com

FAX: 918-336-3610 Phone: 332-481

ORGANIZATION LISTINGS

Staci	Cockrell	American Broadcasting Scho	4511 SE 29th St	Oklahoma OK	73115 405-672-6511	staci@radioschool.com
Careeer	Placement	Bacone College	2299 Bacone Rd	Muskogee OK	74033 918-683-4581	
Kay	Johnson	Bartlesville High School-Cou	1700 Hillcrest Dr	Bartlesville OK	74006 918-337-6226	
Cathy	Drake	Bartlesville Women's Netwo	PO Box 417	Bartlesville OK	74005	triley@cameron.edu
Ted	Riley	Cameron University	2800 W Gore	Lawton OK	73505 580-581-2472	

Jennifer	Holland	Cameron University	2800 W Gore	Lawton	OK	73505	jennifer@cameron.edu
Alana	Casteel	Cherokee Nation	PO Box 948	Tahlequah	OK	74465 918-456-0671	
Larry	Ketcher	Cherokee Nation	PO Box 948	Tahlequah	OK	74465 918-458-6165	
Jennifer	Hughes	Cherokee Nation-Human Res	PO Box 948	Tahlequah	OK	74465 918-453-5050	
Ella	SpottedBird	Cheyenne & Arapaho Tribes	WIA Program Box	Concho	OK	73022 405-422-7660	cmithchll@ecok.edu
Christina	Mitchell	East Central University	1100 E 14th	Ada	OK	74520 580-559-5897	marilyn.burr@ohc.state.ok.us
Marilyn	Burr	Handicapped Concerns Office	2712 Villa Prom	Oklahoma	OK	73107-2 405-521-3756	cconfer@ibu.edu
Chris	Confer	John Brown University	2000 W University	Siloam Spr	AR		ruckman@jbu.edu
Rebekah	Ruckman	John Brown University	2000 W University	Siloam Spr	AR		
Dr. Lisa	Rollins	Langston Univ-Dept of Comn	PO Box 907	Langston	OK	73050 405-466-2231	Stephanie.bills@metrotech.edu
Stephanie	Bills	Metro Technology Centers	1600 Springlake Dr	Oklahoma	OK	73111 405-595-4804	
Chief Pery	Beaver	Muscogee Creek Nation	PO Box 580	Okmulgee	OK	74447 918-756-8700	dpearcy@northok.edu
Dean	Pearcy	Northern Oklahoma College	PO Box 310	Tonkawa	OK	74653 580-628-6446	anderson@nsuok.edu
Gayle	Anderson	Northeastern State University	705 N Grand	Tahlequah	OK	74464-2 918-456-5511 x 3110	wmadair@nwsu.edu
Matt	Adair	Northwestern State University	709 Oklahoma Blvd	Alva	OK	73717 405-420-8324	portman@nsuo.edu
Regina	Portman	NSU-BA Campus		Oaks	OK	74358 918-868-2196	Kenneth.gould@oesc.state.ok.us
Personnel	Director	Oaks Indian Center	PO Box 130	Ardmore	OK		cshepherd@hearst.com
Ken	Gould	OESC	PO Box 1467	Edmond	OK		Ronald.Johnson@okbu.edu
Charles	Shepherd	OK Assoc of Black Journalists	17112 Sunny Hollow	Shawnee	OK	74804 405-878-2351	career.services@okbu.edu
Ronald	Johnson	Oklahoma Baptist University	500 W University	Shawnee	OK	74804	larry.lurney@oc.edu
Career Coo	Career Serv	Oklahoma Baptist University	500 W University	Oklahoma	OK	73136 405-425-6000	lisa.gower@oc.edu
Larry	Jurney	Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73136 405-425-6000	gwin@lippertmedia.com
Lisa	Gower	Oklahoma Christian University	PO Box 11000	Oklahoma	OK	73159 405-982-1611	lmartin@okcu.edu
Gwin	Lippert	Oklahoma City Community C	7777 S May Ave	Oklahoma	OK	73106 405-521-5171	agibson@okcu.edu
Lynette	Martin	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	gmbunner@okcu.edu
Andy	Gibson	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73106 405-744-6354	Peppi.boudreau@ohc.state.ok.us
Wendy	Brunner	Oklahoma City University	2501 N Blackwelder	Oklahoma	OK	73107 405-521-3756	careers@oru.edu
Peppi	Boudreau	OK Office of Handicapped Co	2401 NW 23rd Ste 90	Oklahoma	OK		jack.hodgson@okstate.edu
Gloria	Smith	ORU-Career Services	7777 S Lewis	Tulsa	OK		
Jack	Hodgson	Oklahoma State University	206 Paul Miller Bldg	Stillwater	OK	74078 405-744-8282	
Paul	Smeyak	OSU-School of Journalism	2055 Paul Mill Bldg	Stillwater	OK	74078 405-744-5993	
Career	Services	OSU-Tulsa	700 N Greenwood	Tulsa	OK	74106 918-594-8208	sgilber@osuokc.edu
Gill	Smith	Oklahoma State Univ-OKC	900 N Portland	Oklahoma	OK	73107 405-945-8680	mpiper@okwu.edu
Marci	Piper	Oklahoma Wesleyan University	2201 Silver Lake Rd	Bartlesville	OK	74006 918-335-6249	

Personnel	Director	Osage Nation	1333 Grandview	Pawhuska	OK	74056 918-287-2495	
Ted	Moore	Osage Nationa/Education	1333 Grandview	Pawhuska	OK	74056	
Nancy	Weber	Resonance	1608 South Elwood A'	Tulsa	OK	74119 918-587-3888	ccoomer@rsu.edu
Cathy	Coomer	Rogers State University	1701 W Will Rogers E	Claremore	OK	74017 918-343-7670	lwilliams@rsu.edu
Lee	Williams	Rogers State University	1701 W Will Rogers E	Claremore	OK	74017 918-343-7505	nleckness@rose.edu
Skep	Leckness	Rose State University	6420 SE 15th St	Midwest Ci	OK	73110 405-736-0272	cmerrick@rose.edu
Connie	Myrick	Rose State University	6420 SE 15th St	Midwest Ci	OK	73110	
KRSC-TV		RSU Public Television	1701 W Will Rogers E	Claremore	OK	74017 918-510-8397	
Mary	Leppi	Sanford-Brown College	Ment 1345 Mendota Height	Mendota HMN		55120 651-905-3402	mleppi@sb-mendotaheights.com
Scott	Hensley	SE OSU	1405 N 4th	Durant	OK	74701-0 580-745-2270	shensley@se.edu
Mirian	Key	Southern Nazarene Universit	6729 NW 39th Expres	Bethany	OK	73008 405-491-6684	career@snu.edu
Tonya	Johnson	Tri County Technology Cente	Nowata Rd	Bartlesville	OK	74006 918-333-6979	918-331-3257
Beverly	Bailey	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7045	bbailey@tulsacc.edu
Ed	Taylor	Tulsa Community College	909 S Boston MC423	Tulsa	OK	74119 918-595-7217	etaylor@tulsacc.edu
Kelly	Scalf	Tulsa Community College	909 S Boston	Tulsa	OK	74119 918-595-7170	kscalf@tulsacc.edu
Rachel	Schaller	Tulsa Tech					rachel.schaller@tulsatech.edu
Career	Services	University of Central Oklahoi	100 University Blvd.	Edmond	OK	73034 405-974-3346	careers@uco.edu
Desiree	Hill	University of Central Oklahoi	100 University Blvd.	Edmond	OK	73034 405-974-2792	dhill33@uco.edu
David	Nelson	University of Central Oklahoi	100 University Blvd.	Edmond	OK	73034 405-974-2584	dnelson7@uco.edu
Kathy	Adams	University of Oklahoma	860 Van Vleet Oval	Norman	OK	73019 405-325-2721	kadams@ou.edu
Kathy	Johnson	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019	kjohnson@ou.edu
Kathy	Green	University of Oklahoma	900 Asp Ave. Ste 323	Norman	OK	73019 405-325-1974	oucs@ou.edu
Sherri	Alexander	University of Tulsa	600 S College	Tulsa	OK	74104 918-631-2549	jobreferrals@utulsa.edu
Mike	Mills	University of Tulsa-Broadcas	600 S College	Tulsa	OK	74104 918-631-2259	
Personnel	Director	Women in Communications	3221 S 140th E Ave	Tulsa	OK	74134 918-663-2155	
Donna	Victorian	Workforce Comanche Natio	PO Box 908	Lawton	OK		vict@lawtonnet.net
Cheryl	Hawkins	Workforce Oklahoma	Nowata Rd	Bartlesville	OK	74006 918-332-4811 FAX 336 cheryl.hawkins@oesc.state.ok.us	
Don	Clark	Illinois Center for Broadcasti	530 S State Street	Chicago	IL	60605 312-884-8000 FAX 312 dclark@BeOnAir.com	