

Annual EEO Public File Report **KWON-KYFM-KRIG-KPGM**

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2008 to and including January 30, 2009 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on February 1, 2009 and posted on the stations’ website, in accordance with the FCC’s EEO Rules.

For the purposes of This Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
 Annual EEO Public File Report – Full-time Job Openings Filled
 During the Period from January 31, 2008 to January 30, 2009
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position		Recruitment Source of Hiree
1.	None open	

Total Number of People Interviewed for All Job Positions: ___no open positions___

Section 2 to
 Annual EEO Public File Report – Recruitment Sources
 During the Period from January 31, 2008 to January 30, 2009
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
 Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvilleradio.com FAX: 918-336-6939	media	All Positions
	Examiner Enterprise, Peggy/Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, Gretchen, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth	word of mouth	All Positions
3.	Walk ins	walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, Jim Fram, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 jfram@bartlesville.com	website	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvilleradio.com		All Positions
	Website: NASBA, online contact www.careerpage@nab.org		All Positions
5.	Job Fair: Washington Park Mall	job fair	All Positions

Section 3 to

Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken During the Period from January 31, 2008 to January 30, 2009 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

- 1 – Job Fairs: Hosted Job Fair at Business & Home Show, March 1, 2008, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members met with the public and discussed HD Radio's new innovations and future employment opportunities.
- 2- Awarded 2 Scholarships to BHS Students, May 16, 2008 – Station Manager-Kevin Potter presented the awards
- 3 – www.bartlesvillerradio.com - Notice of internship program, ongoing, kept current by Promotions/EEO Director-Dorea Potter
- 4- Hosted Station Tours: 7 Boy Scout Troops came to the stations. Promotions/EEO Director-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Assistant News/Sales-Mike Sauter interviewed the guests.
- 6 – Attended EEO Training at Spring OAB Convention in OKC and Fall NAB Radio Convention in Austin, TX - by Promotions/EEO Director-Dorea Potter
- 7 – Hosted 1 Summer Intern from University of Oklahoma - July 2008 – by Promotions/EEO Director-Dorea Potter