

Annual EEO Public File Report

KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2007 to and including January 30, 2008 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2008 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
Annual EEO Public File Report – Full-time Job Openings Filled
During the Period from January 31, 2007 to January 30, 2008
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

| Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position | | Recruitment Source of Hiree |
|--|--|-----------------------------|
| 1. | Sales Representative 1/14/08 6 of 13 | Current employee |
| | | |

Total Number of People Interviewed for All Job Positions: 6

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2007 to January 30, 2008
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

| | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Total Number of Interviewees This Source Provided This Period | Full-time Positions for Which This Source Utilized |
|----------------|--|---|--|
| 1. Media | KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvilleradio.com FAX: 918-336-6939 | 4 media | All Positions |
| | Examiner Enterprise, Peggy/Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111 | | All Positions |
| | Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264 | | All Positions |
| | Coffeyville Journal, Gretchen, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300 | | All Positions |
| | Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855 | | All Positions |
| | Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939 | | All Positions |
| 2. | Word of Mouth | 1 word of mouth | All Positions |
| 3. | Walk ins | 0 walk ins | All Positions |
| 4. websites | Bartlesville Chamber of Commerce, Jim Fram, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 jfram@bartlesville.com | 1 website | All Positions |
| | Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org | | All Positions |
| | Website: Bartlesville Radio, Dorea Potter www.bartlesvilleradio.com | | All Positions |
| | Website: NASBA, online contact www.careerpage@nab.org | | All Positions |
| 5. | Job Fair: Washington Park Mall | 0 job fair | All Positions |

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2007 to January 30, 2008
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

- 1 – Job Fairs: Hosted Job Fair at Washington Park Mall on October 27, 2007 – Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members organized the event and met with the public, discussed job opportunities in the broadcast industry and local stations. Hosted Job Fair at Business & Home Show, March 3, 2007, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members met with the public and discussed HD Radio's new innovations and future employment opportunities.
- 2- Awarded 2 Scholarships to BHS Students, May 18, 2007 – Station Manager-Kevin Potter presented the awards
- 3 – www.bartlesvillerradio.com - Notice of internship program, ongoing, kept current by Promotions/EEO Director-Dorea Potter
- 4- Hosted Station Tours: 1 Home-schooled Group and 6 Boy Scout Troops came to the stations. Promotions/EEO Director-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Assistant News/Sales-Mike Sauter interviewed the guests.
- 5-Junior Achievement: Promotions/EEO Director-Dorea Potter taught a Junior Achievement Class at Dewey Schools, doing a unit on Radio Job Opportunities and Employment Job Interviews, April & May 2007
- 6 – Attended EEO Training at OAB Convention – March 16, 2007, Tulsa, OK by Promotions/EEO Director-Dorea Potter
- 7 – Hosted 1 Summer Intern from Illinois – July 2007 – by Promotions/EEO Director-Dorea Potter
- 8 – College Training: Taught Media Communications Class at Oklahoma Wesleyan University, October 22, 2007 – by Promotions/EEO Director-Dorea Potter explaining media today and the career opportunities at our stations from radio/web/Sunrise Reporter(print)